













Federazione Autonoma Bancari Italiani

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VS/ 2014/0356 - Project **To.Be.E. EWC** - Towards a better employee involvement in undertakings: roles and tasks of the main actors in establishing and improving European Works Councils.

- phase WP4 Local workshops

Rome, 9 July - **Stockholm, 23 Sep** - Amsterdam, 05 oct - La Valletta, 30 oct

- Bucuresti, 10 nov. 2015

Venue:

Handelsanställdas Förbund Verksamhetsenheten Besök: Sveavägen 90 111 81 Stockholm

scheduled workshop time: 09.00 – 12.00 / 12.30 – 15.30

(headphone interpretation service: English, Swedish)

AGENDA

Registration of participants

09.00 - 09.45 Karin Jungerhem,

(Handels) - Vik internationell ombudsman Welcome address to participants

- meeting agenda

- presentation of participants

- short introduction to the seminar

Survey results from Swedish respondents, presentation and comments

09.45 – 10.45 Mario Ongaro – Organizational Expert : An organizational route for the European Works Councils / presentation of draft micro manuals on EWC life and actors

Coffee break

10.50 - 11.10 - Debate - Q&A on draft micro manuals

11.10 – 11.40 Anna Maria Romano – Corporate Accounting Expert: "Fundamentals on Companies' / Groups' accounting policies: To read and discuss accounting data provided by the Employers"

(Q&A)

- **11.40 12.00 Marie Kihlberg Nelving** (Unionen) the role of coordinators (including Q&A)
- 12.00 Lunch break
- **12.30 12.50 M. Ongaro: themes of local regulation** (paper of G. Verrecchia, Legal Expert)
- **12.50 13.10 Marie Kihlberg Nelving** (Unionen) local good practices, example of EWC work from IKEA
- **13.10 13.30 Mari Taivanen** Nordic coordination of EWC work, including coordination of new SNB's in companies from the Nordic region. proposals from **working groups**, questions, debate;
- **13.30 14.10** Group discussions: TO be a member of an SNB the role of SNB-members, the assignment, need for support from Trade Unions etc.
- TO be a member of an EWC the role of members, building networks, understanding of cultural differences, Networking – Anchoring, information in&out, creating a Trade union
- **14.10 14.40** report back from **participants**, questions, debate **break**
- **14.50 A. Di Cristo** (Fabi) **M. Beretta** (Filcams) **M. Ongaro** (Org. Expert), **Karin Jungerhem**: Summary and conclusions
- 15.30 end of activity

Co-funded by the European Union



